

LEWIS CASS INTERMEDIATE SCHOOL DISTRICT
SUPERINTENDENT SEARCH TIMELINE
DECEMBER 16, 2020 (Revised Dates/Times)

December 23, 2020	Presentation to Board of Education
December 23, 2020	Initial Posting to Various Sites
January 8, 2021	Input Due on Three Questions from Board of Education
January 4 – 10, 2021	Input Gathered via Website from Public <i>1. What are the unique skills, qualifications and characteristics desired of the new superintendent?</i> <i>2. What are the challenges facing Lewis Cass ISD in the next three (3) to five (5) years?</i> <i>3. What are the Points of Pride for Lewis Cass ISD?</i>
Week of January 11	Focus Group Meetings for Input for Board to Develop Profile <i>-Administrators, Central Office Employees, Business Leaders, Service Groups, Local Government Officials, Local Board Members, Ministerial Association, Local Superintendents, Advisory Boards, Staff Members and others</i>
January 15, 2021	Electronic Brochure (Posting and Profile)
February 19, 2021	Posting Closes at 4:00 pm
February 24, 2021	Presentation of Candidates to Board – 9:00 am <i>-Selection of 4 to 6 candidates to be interviewed</i> <i>-Preparation for Interviews</i> <i>-Finalize Questions for First Round</i>
March 1, 2, 3, 2021	First Round Interviews – 9:00 & 10:30 am <i>-Selection of 2 to 3 finalists to be interviewed</i>
March 9, 2021	Final Interviews – 10:00 and 11:30 am <i>-Visitation time and process to be determined</i> <i>-Selection of Candidate</i> <i>-Contract Negotiations</i>
March 17, 2021	Regular Board Meeting - Board Approval of Contract (Tentative)

Notes: Completes search prior to spring breaks and allows ample time for new superintendent to gather information from Mr. Holcomb, staff, local superintendents, and visitations to area ensuring a smooth transition. Contract to be vetted by district law firm.